

leadership

Together, our Board of Directors drive Chemoil's strategic thrust and elevate benchmarks of excellence through sound leadership, industry experience and market insight.



board of directors



Clyde Michael Bandy
Chairman*

Mike Bandy is an oil industry veteran with over 39 years' experience. After 27 years with Texaco, in 1997 Mr. Bandy was appointed President and Director of Fuel and Marine Marketing LLC, a major supplier of marine fuels and lubricants. From 2001 to 2004, he served as President of Global Trading at Chevron where he successfully merged the global trading platforms of Texaco and Chevron. Mr. Bandy was also Chairman of global marine fuels exchange OceanConnect.com until 2006. From 2006 to 2008, he held the role of Lead Independent Director on Chemoil's Board, and continues to hold advisory roles in Lloyds (USA) and Houston Maritime Arbitrators Association. He holds a BS Engineering degree from Texas A&M University, an MBA from the University of New Mexico, and an Executive Program certificate from the University of Michigan.

Thomas Kevin Reilly
Chief Executive Officer**

Tom Reilly has been the Chief Executive Officer of OceanConnect since 1999 and was appointed to the same position in Chemoil in January 2011. He began his career in the energy industry in 1992 with Texaco in the USA. At Texaco he held several positions with increasing responsibility and his last position with Texaco was Vice President, Pacific Rim, Texaco Fuel and USA Marine Marketing, where he was responsible for fuel trading and bunker operations as well as for developing new business opportunities in the Middle East and Asia. Mr. Reilly began his career as an attorney in New York City and holds a BA from St Lawrence University, USA; a Juris Doctorate from Fordham University School of Law, USA; and a Masters of Environmental Law from Pace University, USA.

Peter Michael Meade
Lead Independent Director

Peter Meade is Chairman and Independent Director of OceanConnect Holdings Inc, a worldwide brokerage for gas oil, clean products, biofuel and risk management services. Prior to this, he was Vice President and Chief Financial Officer of Fuel and Marine Marketing LLC (FAMM) from 1998 to 2002. He held various management, financial and treasury roles in Texaco after embarking on his career in 1980, the last of which was Assistant General Manager of the Marine Lubricant Group. He has also worked at General Foods Corporation and Chase Manhattan Bank. He holds a BA in Liberal Arts from Saint Leo University and an MBA in Finance from Long Island University.

Steven Barry Simpson
Independent Director

Steven Simpson is Managing Director and Principal of Triton Advisory Group and holds or has held Chairman or Independent Director positions on several NASDAQ, SGX and Canadian listed companies over the last 15 years. Mr. Simpson has over 25 years of experience in the Oil and Gas sector in the Asia-Pacific region. Previously Mr. Simpson was Managing Partner of Price Waterhouse Consulting in Indonesia and Australia, and Partner in Charge of manufacturing sector consulting for the firm's Australian and Asian practices. He is a Certified Public Accountant, a Chartered Secretary and a member of the International Chartered Directors. He holds a degree in Commerce from the University of New South Wales.

* Chairman and CEO until January 2, 2011

** With effect from January 3, 2011

board of directors



Philip Calvin Anderson, PhD
Independent Director

Philip Anderson is the INSEAD Alumni Fund Professor of Entrepreneurship. From 2005 to 2009, he was Director of The Rudolf and Valeria Maag International Center for Entrepreneurship. He has taught at Cornell University and the Amos Tuck School of Business, Dartmouth College. His co-authored book "Inside the Kaisha: Demystifying Japanese Business Behavior" was named the Booz Allen & Hamilton/Financial Times Global Business Book of 1997 for Industry Analysis/Business Context. Mr. Anderson obtained his Bachelor of Science in Agricultural Economics from the University of California at Davis, and received his PhD in Management of Organizations from Columbia University.

Masanobu Takagi
Non-Executive Director

Masanobu Takagi is presently Chief Operating Officer of the Energy Trade Division, Itochu Corporation, having been promoted from Deputy Chief Operating Officer in 2008. He is responsible for Itochu's worldwide oil and gas trading. Since joining the company in 1979, he has held several positions in diverse roles and responsibilities for various regions worldwide: upstream oil and gas exploration, production and marketing, global crude oil trading, chartering, and personnel management. Mr. Takagi holds a Bachelor of Commerce from Hitotsubashi University.

Fuminobu Oda
Non-Executive Director

Fuminobu Oda is currently Managing Director of Itochu Petroleum Co (Singapore). He was General Manager within the International Energy Trading Department of the Energy, Metals and Minerals Company of Itochu Corporation. He has held several appointments in the Itochu Group of Companies since 1984 within Domestic Marketing, Petroleum Products, Energy Sales and Supply, and International Energy Trading sections, departments, and divisions. Mr. Oda holds a Bachelor of Economics from Hiroshima University.



Alexander Frank Beard
Non-Executive Director

Alexander Beard is Glencore's Global Head of Oil, and has more than 20 years of experience in the industry. After five years with British Petroleum's Crude Oil Department, he joined Glencore UK Ltd in 1995. For the next 13 years, Mr Beard specialized in his position as a FSU Trading Manager. In 2007, with extensive experience garnered, he was appointed to his current role as Global Head of Oil, leading Glencore's activities in Oil and Product Trading and Investments. Mr. Beard holds an MA (Hons) in Biochemistry awarded by Christ Church, Oxford.

Mark Jonathan Catton
Non-Executive Director

Mark Catton is currently the Managing Director of Glencore Singapore Pte Ltd. He has been with Glencore since 1990, taking on an initial role as a Business Analyst before moving on in 1993 to operations as a Crude & Products Operations Manager with Glencore UK Ltd. From 1995, Mr. Catton was a Trader in London, and in 1997 he was appointed to the position of Senior Naphtha & Gasoline Trading Manager in Glencore Singapore Pte Ltd. He moved into the role of Global Manager – Naphtha in 2002, and from 2004 onwards, helmed Glencore Singapore as Managing Director. Mr. Catton holds an Electrical & Electronic Engineering, B Eng (Hons) from Nottingham University, UK.

Hon Kim Weng
Non-Executive Director

Hon Kim Weng has been Senior Trading Manager, Fueloil with Glencore Singapore Pte Ltd since 2001. Previous positions include Head of Fueloil with Marubeni International Petroleum (S) Pte Ltd and various senior management roles within Shell International Eastern Trading Co. Ltd. Mr. Hon holds an LLB (Hons) from National University of Singapore and is a Qualified Person under the Legal Profession Act, Singapore.

executive officers and management team



Mats Berglund Chief Operating Officer & Chief Financial Officer

Prior to Chemoil, Mr. Mats Berglund was Senior Vice President and Head of Crude Transportation Strategic Business Unit at OSG, the international shipping company listed on the New York Stock Exchange, with responsibility for its crude oil tanker business. He has also held the senior positions with the Stena AB Group, including President of Stena Rederi AB. In Concordia Maritime AB, a public listed tanker company, Mr. Berglund was Vice President and CFO, and in 2004, he also structured and led Arlington Tankers' successful IPO on the New York Stock Exchange. He graduated in 1986 with a master's degree in Business and Finance from the University of Gothenburg, Sweden and also attended the Advanced Management Program from Harvard in 2000.



Sanjay Anand Senior Vice President, Global Operations

Mr. Sanjay Anand has headed Chemoil's logistics operations since 2007 and was appointed Managing Director of Asia and Middle East operations in 2008. Mr. Anand joined Chemoil in 2007 when the Group acquired Link Marine, a company he established in 2003. Prior to that, Mr. Anand was Operations and Technical Director for Univan Ship Management for 11 years and Engineering Surveyor at Lloyd's Register of Shipping for 6 years. Mr. Anand holds an MBA from Newcastle Business School, a master's degree in Law and International Trade with commendation from Northumbria University, and a Marine Engineering degree from the Directorate of Marine Engineering Training.



Adrian Tolson
Vice President,
Sales and Marketing



Emilio Heredia
Vice President,
Trading, Americas



Helen Surh
General Counsel



Raymund Murga
Vice President,
Finance



Michele Swanson
Vice President,
Administration & Human
Resources



Vijay Nair
Group Financial Controller



Vasanth Kumar
Director,
Global Commercial &
Corporate Risk



S I Shim
Managing Director,
OceanConnect Marine



Frederick Ivor Bendle
Director,
Internal Audit



Koichi Tahara
Director,
Strategic Planning



John Richard Beckman
Vice President,
Operations, Americas



Christopher Blake Stoddard
Managing Director,
Europe



Chee Keong Teng
Senior Trader,
Asia & Middle East



Gregg Schwartz
General Manager,
New York



Ravi S Anand
Vice President,
Operations, Asia



Veronica Valenzuela
Managing Director,
Panama



Jessie Martin
General Manager,
Shipping



Eileen Lim
Representative of
Corporate Secretary
& Legal Counsel



Karen Escobar
Head, Corporate
Communications



George Pence
Manager,
Sales & Marketing,
USA



Nick Ganas
Manager,
Sales & Marketing,
Asia